

General information about company		
Scrip code	543330	
NSE Symbol	DEVYANI	
MSEI Symbol	NOTLISTED	
ISIN	INE872J01023	
Name of the entity	DEVYANI INTERNATIONAL LIMITED	
Date of start of financial year	01-04-2026	
Date of end of financial year	31-03-2027	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2026	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	During the quarter ended June 30, 2026, there was no acquisition of shares or voting rights of Unlisted Company.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	During the quarter ended June 30, 2026, there were no updates on ongoing tax litigations or disputes in terms of provisions of Para B(8) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	COMD00442	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAVI KANT JAIPURIA		00003668	Non-Executive - Non Independent Director	Chairperson related to Promoter		28-11-1954
2	Mr	VARUN JAIPURIA		02465412	Non-Executive - Non Independent Director	Not Applicable		10-11-1987
3	Mr	RAJ PAL GANDHI		00003649	Non-Executive - Non Independent Director	Not Applicable		07-06-1957
4	Mr	VIRAG JOSHI		01821240	Non-Executive - Non Independent Director	Not Applicable		07-12-1963
5	Mr	MANISH DAWAR		00319476	Executive Director	Not Applicable	CEO	19-12-1965
6	Ms	RASHMI DHARIWAL		00337814	Non-Executive - Independent Director	Not Applicable		02-06-1956
7	Mr	RAVI GUPTA		00023487	Non-Executive - Independent Director	Not Applicable		21-10-1954
8	Mr	GIRISH KUMAR AHUJA		00446339	Non-Executive - Independent Director	Not Applicable		29-05-1946
9	Mr	PRADEED KHUSHALCHAND SARDANA		00682961	Non-Executive - Independent Director	Not Applicable		30-06-1949
10	Mr	PRASHANT PURKER		00082481	Non-Executive - Independent Director	Not Applicable		05-07-1962

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	No		15-07-1996	15-07-1996			3	0	1	0			
2	No		13-11-2009	13-11-2009			2	0	0	0			
3	No		13-08-2007	13-08-2007			2	0	4	0			
4	No		10-11-2004	10-11-2004			1	0	0	0			
5	NA		17-02-2021	17-02-2024			1	0	1	0			
6	No		06-04-2018	06-04-2023		98.25	3	3	8	1			
7	No		06-04-2018	06-04-2023		98.25	4	4	8	5			
8	Yes	05-07-2024	21-04-2021	21-04-2024		62.1	5	5	9	5			
9	Yes	05-07-2024	21-04-2021	21-04-2024		62.1	1	1	2	0			
10	No		02-05-2022	02-05-2022		49.29	1	1	0	0			

Text Block	
Textual Information(1)	Mr. Virag Joshi superannuated as Whole-time Director (President & CEO) w.e.f. close of business hours of March 31, 2026 and thereafter continues as a Non-Executive Director of the Company. Further, Mr. Manish Dawar, Whole-time Director & CFO has been elevated as Whole-time Director (President & Group CEO) of the Company w.e.f. April 1, 2026.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block	
Textual Information(1)	The nomenclature of Corporate Social Responsibility Committee has been changed to CSR and ESG Committee effective from August 5, 2024.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00023487	RAVI GUPTA	Non-Executive - Independent Director	Chairperson	06-04-2018		Textual Information(1)
2	00446339	GIRISH KUMAR AHUJA	Non-Executive - Independent Director	Member	21-04-2021		
3	00337814	RASHMI DHARIWAL	Non-Executive - Independent Director	Member	06-04-2018		

Sr Text Block	
Textual Information(1)	Dr. Ravi Gupta was appointed as regular Chairperson on April 21, 2021, before that there was no regular Chairperson.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00337814	RASHMI DHARIWAL	Non-Executive - Independent Director	Chairperson	06-04-2018		Textual Information(1)
2	00003668	RAVI KANT JAIPURIA	Non-Executive - Non Independent Director	Member	06-04-2018		
3	00023487	RAVI GUPTA	Non-Executive - Independent Director	Member	06-04-2018		

Sr Text Block	
Textual Information(1)	Ms. Rashmi Dhariwal was appointed as regular Chairperson on April 21, 2021, before that there was no regular Chairperson.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00023487	RAVI GUPTA	Non-Executive - Independent Director	Chairperson	21-04-2021		
2	00003649	RAJ PAL GANDHI	Non-Executive - Non Independent Director	Member	21-04-2021		
3	00337814	RASHMI DHARIWAL	Non-Executive - Independent Director	Member	21-04-2021		
4	00319476	MANISH DAWAR	Executive Director	Member	21-04-2021		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00023487	RAVI GUPTA	Non-Executive - Independent Director	Chairperson	21-04-2021		
2	00446339	GIRISH KUMAR AHUJA	Non-Executive - Independent Director	Member	21-04-2021		
3	00337814	RASHMI DHARIWAL	Non-Executive - Independent Director	Member	21-04-2021		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00023487	RAVI GUPTA	Non-Executive - Independent Director	Chairperson	23-04-2024		
2	02465412	VARUN JAIPURIA	Non-Executive - Non Independent Director	Member	21-04-2021		
3	01821240	VIRAG JOSHI	Non-Executive - Non Independent Director	Member	18-01-2019	15-05-2026	Textual Information(1)
4	00003649	RAJ PAL GANDHI	Non-Executive - Non Independent Director	Member	15-05-2026		Textual Information(2)

Sr Text Block	
Textual Information(1)	Mr. Virag Joshi ceased as a Member of the CSR and ESG Committee due to reconstitution of the Committee w.e.f. May 15, 2026.
Textual Information(2)	Mr. Raj Pal Gandhi was appointed as a Member of the CSR and ESG Committee w.e.f. May 15, 2026.

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00023487	RAVI GUPTA	CSR and ESG Committee	Non-Executive - Independent Director	Chairperson	
2	02465412	VARUN JAIPURIA	CSR and ESG Committee	Non-Executive - Non Independent Director	Member	
3	00003649	RAJ PAL GANDHI	CSR and ESG Committee	Non-Executive - Non Independent Director	Member	Textual Information(1)
4	01821240	VIRAG JOSHI	CSR and ESG Committee	Non-Executive - Non Independent Director	Member	Textual Information(2)

Other Committee Text Block	
Textual Information(1)	Mr. Raj Pal Gandhi was appointed as a Member of the CSR and ESG Committee w.e.f. May 15, 2026.
Textual Information(2)	Mr. Virag Joshi ceased as a Member of the CSR and ESG Committee due to reconstitution of the Committee w.e.f. May 15, 2026.

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	01-01-2026				Yes	10	10	5
2	04-02-2026		33		Yes	10	9	4
3	10-03-2026		33		Yes	10	9	5
4		15-05-2026	65		Yes	10	9	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory							Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	01-01-2026				Yes	3	3	3	0
2	Audit Committee	04-02-2026	33			Yes	3	3	3	0
3	Audit Committee	10-03-2026	33			Yes	3	3	3	0
4	Audit Committee	15-05-2026	65			Yes	3	3	3	0
5	Risk Management Committee	01-01-2026				Yes	3	3	3	0
6	Risk Management Committee	04-02-2026	33			Yes	3	3	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	10-03-2026	33			Yes	3	3	3	0
8	Risk Management Committee	15-05-2026	65			Yes	3	3	3	0
9	Nomination and remuneration committee	04-02-2026				Yes	3	3	2	0
10	Nomination and remuneration committee	15-05-2026	99			Yes	3	3	2	0
11	Stakeholders Relationship Committee	15-05-2026				Yes	4	4	2	0
12	Corporate Social Responsibility Committee	15-05-2026				Yes	3	2	1	0
13	Other Committee	15-05-2026		CSR and ESG Committee		Yes	3	2	1	0

Text Block	
Textual Information(1)	The nomenclature of Corporate Social Responsibility Committee has been changed to CSR and ESG Committee effective from August 5, 2024.

Annexure 1**V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Pankaj Virmani
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Pankaj Virmani
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	30-07-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Superintendent, SAG-52, Hyderabad Audit-I Commissionerate, Telangana	Penalty of Rs. 3,278 levied pursuant to GST Audit being initiated by GST department for the period from FY 20-21 to FY 23-24.	11-06-2026	Penalty towards discrepancies identified in input tax credit claims and related compliance requirements.	There is no material impact on financial, operation or other activities of the Company.
2	Superintendent, Gr-2, circle-1, Kolkata Audit - I Commissionerate, West Bengal	Penalty of Rs. 4,560 levied pursuant to GST Audit being initiated by GST department for the period from FY 20-21 to FY 23-24.	30-06-2026	Penalty towards short payment of RCM liability in comparison to GSTR 2A.	There is no material impact on financial, operation or other activities of the Company.
3	AVATO (Ward-205), Department of Trade & Taxes, Government of NCT of Delhi	Receipt of Notice of assessment of penalty under Section 9(2) of Central Sales Tax Act, 1956 raising penalty demand of Rs. 10,500.	15-04-2026	Notice of assessment of penalty issued under Section 9(2) of Central Sales Tax Act, 1956 due to slightly delayed filing of return for Q4 FY 2020 during COVID pandemic.	There is no material impact on financial, operation or other activities of the Company.
4	AVATO (Ward-205), Department of Trade & Taxes, Government of NCT of Delhi	Receipt of Notice of assessment of penalty under Section 33 of Delhi Value Added Tax Act, 2004 raising penalty demand of Rs. 10,500.	15-04-2026	Notice of assessment of penalty issued under Section 33 of Delhi Value Added Tax Act, 2004 due to slightly delayed filing of return for Q4 FY 2020 during COVID pandemic.	There is no material impact on financial, operation or other activities of the Company.
5	Food Safety Department, Kannur (Kerala)/ Asst. Commissioner (Food Safety)	Fine of Rs. 5,000 levied for violation of Food Safety and Standards Act, 2006.	08-06-2026	Fine towards violation of Food Safety and Standards Act, 2006 for non-fulfilment of certain prescribed parameters. Case compounded by paying fine.	There is no material impact on financial, operation or other activities of the Company.
6	Ahmedabad Municipal Corporation (AMC) - Solid Waste Management, Zone 05-West	Fine of Rs. 5,000 levied for violation of Public Health By-laws, 2012.	13-05-2026	Fine towards violation of Public Health By-laws, 2012 for alleged non-maintenance of local cleanliness.	There is no material impact on financial, operation or other activities of the Company.
7	Municipal Corporation of Delhi (MCD) - Environmental Management Services, South Zone	Fine of Rs. 5,000 levied for violation of Delhi Municipal Corporation Act, 1957.	15-05-2026	Fine towards violation of Delhi Municipal Corporation Act, 1957 for alleged non-maintenance of operational hygiene and sanitation. Case compounded by paying fine.	There is no material impact on financial, operation or other activities of the Company.
8	Municipal Corporation of Delhi (MCD) - Environmental Management Services, Central Zone	Fine of Rs. 10,000 levied for violation of Section 15 of National Green Tribunal Act, 2010.	19-06-2026	Fine towards violation of Section 15 of National Green Tribunal Act, 2010 for air pollution.	There is no material impact on financial, operation or other activities of the Company.
9	Municipal Corporation of Delhi	Fine of Rs. 7,000 levied for encroached	08-05-2026	Fine towards non-compliance with public	There is no material impact on financial, operation or other

	(MCD) - General Branch, Najafgarh Zone	parking of two-wheelers on a public road during an anti-encroachment drive.		space usage.	activities of the Company.
10	FSO Vs Sachin Tyagi & Ors. - Pizza Hut, Bijnore	Total fine of Rs. 1,80,000 levied for violation of Section 26(2)(ii) of the Food Safety and Standards Act, 2006.	29-05-2026	Fine towards violation of Section 26(2)(ii) of the Food Safety and Standards Act, 2006 for non-fulfilment of certain prescribed parameters.	There is no material impact on financial, operation or other activities of the Company. The Company is in the process of evaluating the Demand Order and shall take necessary steps available under applicable law including filing of appeal against the impugned order.
11	FSO Vs Neetu - KFC, Ghaziabad	Total fine of Rs. 1,20,000 levied for violation of Section 26(2)(ii) of the Food Safety and Standards Act, 2006.	12-06-2026	Fine towards violation of Section 26(2)(ii) of the Food Safety and Standards Act, 2006 for non-fulfilment of certain prescribed parameters.	There is no material impact on financial, operation or other activities of the Company. The Company is in the process of evaluating the Demand Order and shall take necessary steps available under applicable law including filing of appeal against the impugned order.
12	Judicial Magistrate First Class - V	Penalty of Rs. 12,000 levied for violation of Section 30(1) & (2) and Rule 26 of Karnataka Shops and Commercial Establishments Act, 1961 read with Rules made thereunder.	16-04-2026	Penalty towards violation of Section 30(1) & (2) and Rule 26 of Karnataka Shops and Commercial Establishments Act, 1961 read with Rules made thereunder for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
13	Judicial Magistrate First Class - V	Penalty of Rs. 12,000 levied for violation of Section 22A of Minimum Wages Act, 1948.	16-04-2026	Penalty towards violation of Section 22A of Minimum Wages Act, 1948 read with Rules made thereunder for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
14	Judicial Magistrate First Class - V	Penalty of Rs. 13,500 levied for violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder.	16-04-2026	Penalty towards violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
15	Judicial Magistrate First Class - V	Penalty of Rs. 3,000 levied for violation of Section 8 and Rule 6 of Equal Remuneration Act, 1976 read with Rules made thereunder.	16-04-2016	Penalty towards violation of Section 8 and Rule 6 of Equal Remuneration Act, 1976 for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
16	Judicial Magistrate First Class - VI	Penalty of Rs. 6,000 levied for violation of Section 22A of Minimum Wages Act, 1948 and rules made thereunder.	04-04-2026	Penalty towards violation of Section 22A of Minimum Wages Act, 1948 and rules made thereunder for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
17	Judicial Magistrate First Class - VI	Penalty of Rs. 10,500 levied for violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder.	04-04-2026	Penalty towards violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
18	Judicial Magistrate First Class - VI	Penalty of Rs. 1,000 levied for violation of	04-04-2026	Penalty towards violation of Section 8 and Rule 6 of	There is no material impact on financial, operation or other

		Section 8 and Rule 6 of the Equal Remuneration Act, 1976 read with Rules made thereunder.		Equal Remuneration Act, 1976 for non-compliance with employment-related documentation and other requirements.	activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
19	Judicial Magistrate First Class - V	Penalty of Rs. 25,000 levied for violation of Section 30(1) & (2) and Rule 26 of Karnataka Shops and Commercial Establishments Act, 1961 read with Rules made thereunder.	21-04-2026	Penalty towards violation of Section 30(1) & (2) and Rule 26 of Karnataka Shops and Commercial Establishments Act, 1961 read with Rules made thereunder for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
20	Judicial Magistrate First Class - V	Penalty of Rs. 25,000 levied for violation of Section 22A of Minimum Wages Act, 1948.	21-04-2026	Penalty towards violation of Section 22A of Minimum Wages Act, 1948 for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
21	Judicial Magistrate First Class - V	Penalty of Rs. 22,500 levied for violation of Section 20(1) and Rule 22 of the Payment of Wages Act, 1948 read with Rules made thereunder.	21-04-2026	Penalty towards violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
22	Judicial Magistrate First Class - V	Penalty of Rs. 5,000 levied for violation of Section 8 and Rule 6 of the Equal Remuneration Act, 1976 read with Rules made thereunder.	21-04-2026	Penalty towards violation of Section 8 and Rule 6 of Equal Remuneration Act, 1976 for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company. Authority had served notice and the Company replied to the notice with documents through post.
23	Judicial Magistrate First Class - VI	Penalty of Rs. 6,000 levied for violation of Section 22A of the Minimum Wages Act, 1948.	04-04-2026	Penalty towards violation of Section 22A of the Minimum Wages Act, 1948 for deficiencies in maintenance of requisite registers and records.	There is no material impact on financial, operation or other activities of the Company.
24	Judicial Magistrate First Class - VI	Penalty of Rs. 10,500 levied for violation of Section 20(1) and Rule 22 of the Payment of Wages Act, 1948 read with Rules made thereunder.	04-04-2026	Penalty towards violation of Section 20(1) and Rule 22 of Payment of Wages Act, 1948 read with Rules made thereunder for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company.
25	Judicial Magistrate First Class - VI	Penalty of Rs. 1,000 levied for violation of Section 8 and Rule 6 of the Equal Remuneration Act, 1976 read with Rules made thereunder.	04-04-2026	Penalty towards violation of Section 8 and Rule 6 of Equal Remuneration Act, 1976 for non-compliance with employment-related documentation and other requirements.	There is no material impact on financial, operation or other activities of the Company.